



NFCC
National Fire
Chiefs Council

The professional voice of the
UK Fire & Rescue Service

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Via email

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Dear Nick

National Pay Negotiations

I am writing in my position as Chair of the National Fire Chiefs Council (NFCC), following a discussion the Council has had concerning the Grey Book national pay negotiations. I know you share our disappointment that despite years of discussion and a proposal from the employers we appear to be some way from a settlement.

It is the view of the NFCC that all our staff deserve a cost of living pay rise and to support this many Fire and Rescue Authorities have budgeted for a 2% rise this year. We believe an early resolution for this years' award based on this figure would be desirable.

For the future the NFCC believes the current proposal, which follows the years of discussion, has gone as far as it can and that future discussions at a national level should continue based on the work the Employers' Secretariat have been developing with the NFCC. We believe an evidenced-based future based on robust risk assessments that allow improved flexibility and productivity is the way forward to a settlement that satisfies all interested parties.

Regards

Roy Wilsher
Chair
National Fire Chiefs Council