



## Terms and conditions

Welcome to The NFCC Workplace. By using this system, you are agreeing to the following terms and conditions, which together with our privacy policy govern the National Fire Chiefs Council's relationship with you in relation to this website.

The terms 'The Chief Fire Officers Association', 'CFOA', 'National Fire Chiefs Council', 'NFCC', 'us' or 'we' refer to the owner of the system, whose registered office is The Chief Fire Officers Association, West Midlands Fire Service, Headquarters, 99 Vauxhall Road, Birmingham, B7 4HW. We are a registered professional organisation in England and our company number is 03677186. The term 'you' refers to the user of the system.

This platform is available for use by any employee of a CFOA Professional Partner. The system is provided to support the charitable aims of the association, and the principles of the Council. A copy of these can be found [here](#) All users are asked to be mindful of the aims and principles. On occasions individuals from other organisations might be invited to join a group when a group believes this will enhance the sharing and learning available. However, no group should be used for commercial gain.

Your use of any information or materials found on our groups is entirely at your own risk, for which neither we, the post or the poster's professional organisation will be liable. It shall be your own responsibility to ensure that any products, services or information available through this system meet your specific requirements.

From time to time groups may also include links to other websites. These links are provided for your convenience to provide further information. They do not signify that we endorse the website(s). We have no responsibility for the content of the linked website(s).

The system structure consists of Groups, System Administrators, Group Moderators and users. There functions are as follows.

**Users:** are the individual members of each group. Each user is an employee of a professional organisation.

**Group Moderators:** are the group leads/chairs and nominated seconds. They can approve or deny membership requests. Membership of the groups will be maintained by the moderators. System administrators will only step in in the absence of the group moderator(s).

**System Administrators:** are the NFCC Support Hub staff. Whom are responsible for the overall group structure, promotion/demotion of group moderators. They reserve the right to moderate all activity on the system, using the rules below. Please be aware that any user deemed to have breached the rules may be removed from the system.

## Rules

- Be conscious that you are using the system in a professional capacity and are identified as an employee of your professional organisation.
- We request that you ensure that your job title and name are accurate. Failure to do so may hinder your group membership requests.
- You will not share your access information with any other individual, attempt to impersonate another individual or falsely claim to represent a person or organisation.
- Please keep your comments relevant to the discussion topic.
- Be aware this system is used by numerous professional organisations. Group members and their organisation can be viewed under the members tab at the top of each group.
- Do not use the groups for commercial gain. This includes but is not limited to advertising or promoting products or services.
- Do not spam or flood the forum. Only submit a comment once. Do not resubmit the same, or similar, comments. Keep the number of comments you submit on a topic at a reasonable level. Multiple comments from the same individual, or a small number of individuals, may discourage others from contributing.
- Do not submit content that may be defamatory, unlawful, harassing, abusive, threatening, harmful, obscene, profane, sexually orientated, likely to cause offense, breach copyright, condone or incite illegal activity, could prejudice court proceedings or break a court injunction.
- Do not post comments in languages other than English

## Privacy policy

To read the workplace privacy policy please use [this link](#).