



Terms and Conditions

Welcome to NFCC Workplace. By using this system, you are agreeing to the following terms and conditions, which together with our privacy policy govern the National Fire Chiefs Council's relationship with you in relation to this system.

The terms 'The Chief Fire Officers Association', 'CFOA', 'National Fire Chiefs Council', 'NFCC', 'us' or 'we' refer to the owner of the system, whose registered office is The Chief Fire Officers' Association, West Midlands Fire Service, Headquarters, 99 Vauxhall Road, Birmingham, B7 4HW. We are a registered company in England and our company number is 03677186. The term 'you' refers to the user of the system.

This platform is available for use by any employee of a CFOA Professional Partner. Every public UK Fire and Rescue Service is a Professional Partner and that means all fire service employees can request access to Workplace.

The system is provided to support the charitable aims of the association, and the principles of the Council. A copy of these can be found [here](#). All users are asked to be mindful of the aims and principles. On occasions individuals from other organisations might be invited to join a group when a group believes this will enhance the sharing and learning available. However, no group should be used for commercial gain.

Your use of any information or materials found on our groups is entirely at your own risk, for which neither we, the poster or the poster's professional organisation will be liable. It shall be your own responsibility to ensure that any products, services or information available through this system meet your specific requirements.

From time to time groups may also include links to other websites. These links are provided for your convenience to provide further information. They do not signify that we endorse the website(s). We have no responsibility for the content of the linked website(s).

The system structure consists of Groups, System Administrators, Group Moderators and users. Their functions are as follows.

Users: are the individual members of each group. Each user is an employee of a professional organisation.

Group Moderators: are the group leads/chairs and nominated seconds. They can approve or deny membership requests. Membership of the groups will be maintained by the moderators. System administrators will only step in in the absence of the group moderator(s).

System Administrators: are the NFCC Support Hub staff and the Chief of Staff/Company Secretary. They are responsible for the overall group structure, promotion/demotion of group moderators. They reserve the right to moderate all activity on the system, using the rules below. Please be aware that any user deemed to have breached the rules **will** be removed from the system.

Rules

- You must use your full name and job title when creating your profile. Failure to do so will result in your group membership requests being denied.
- You must register to NFCC Workplace using your official fire service or organisations' official email address
- Be conscious that you are using the system in a professional capacity and must be identified as an employee of your professional organisation.
- You will not share your access information with any other individual, attempt to impersonate another individual or falsely claim to represent a person or organisation. Doing so will result in your removal from the groups.
- Please keep your comments relevant to the discussion topic.
- Be aware this system is used by numerous professional organisations. Group members and their organisation can be viewed under the members tab at the top of each group.
- Do not use the groups for commercial gain. This includes but is not limited to advertising or promoting products or services.
- You must not advertise [job postings](#) or events in Workplace groups. On occasions when events or courses are available to fire service staff which either benefit learning or Continuing Professional Development you must seek prior approval from [NFCC](#) to offer spaces on Workplace
- Do not spam or flood the forum. Only submit a comment once to each group. Do not resubmit the same, or similar, comments. Keep the number of comments you submit on a topic at a reasonable level. Multiple comments from the same individual, or a small number of individuals, may discourage others from contributing.
- Do not submit content that may be defamatory, unlawful, harassing, abusive, threatening, harmful, obscene, profane, sexually orientated, likely to cause offense, breach copyright, condone or incite illegal activity, could prejudice court proceedings or break a court injunction.

Privacy policy

To read the workplace privacy policy please use [this link](#).